

**MUUNDO NA NGAZI ZA MISHAHARA KWA WATUMISHI WA KADA ZA AFYA ZA  
MASHARTI YA OPERATIONA SERVICE**

**(TANZANIA GOVERNMENT HEALTH OPERATIONAL SCALE - TGHOS)**

Ngazi ya Mshahara	Mshahara kwa Mwezi	Nyongeza ya Mwaka	Mshahara kwa Mwezi	Nyongeza ya Mwaka
	Kuanzia Julai, 2015/16	Kuanzia Julai, 2015/16	Kuanzia Julai, 2022/23	Kuanzia Julai, 2022/23
	Tshs.	Tshs.	Tshs.	Tshs.
<b>TGHOS A</b>				
TGHOS A.1	320,000	6,000	390,000	6,000
TGHOS A.2	326,000		396,000	
TGHOS A.3	332,000		402,000	
TGHOS A.4	338,000		408,000	
TGHOS A.5	344,000		414,000	
TGHOS A.6	350,000		420,000	
TGHOS A.7	356,000		426,000	
TGHOS A.8	362,000		432,000	
TGHOS A.9	368,000		438,000	
TGHOS A.10	374,000		444,000	
<b>TGHOS B</b>				
TGHOS B.1	470,000	9,000	540,000	9,000
TGHOS B.2	479,000		549,000	
TGHOS B.3	488,000		558,000	
TGHOS B.4	497,000		567,000	
TGHOS B.5	506,000		576,000	
TGHOS B.6	515,000		585,000	
TGHOS B.7	524,000		594,000	
TGHOS B.8	533,000		603,000	
TGHOS B.9	542,000		612,000	
TGHOS B.10	551,000		621,000	
<b>TGHOS C</b>				
TGHOS C.1	655,000	10,000	725,000	10,000
TGHOS C.2	665,000		735,000	
TGHOS C.3	675,000		745,000	
TGHOS C.4	685,000		755,000	
TGHOS C.5	695,000		765,000	
TGHOS C.6	705,000		775,000	
TGHOS C.7	715,000		785,000	
TGHOS C.8	725,000		795,000	
TGHOS C.9	735,000		805,000	
TGHOS C.10	745,000		815,000	

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**MUUNDO NA NGAZI ZA MSHAHARA KWA WATUMISHI WA KADA MBALIMBALI  
ZA AFYA KATIKA UTUMISHI WA SERIKALI  
(TANZANIA GOVERNMENT HEALTH SCALE - TGHS)**

Ngazi ya Mshahara	Mshahara kwa Mwezi	Nyongeza ya Mwaka	Mshahara kwa Mwezi	Nyongeza ya Mwaka
	Kuanzia Julai, 2015/16	Kuanzia Julai, 2015/16	Kuanzia Julai, 2022/23	Kuanzia Julai, 2022/23
	Tshs.	Tshs.	Tshs.	Tshs.
<b>TGHS A</b>				
TGHS A.1	432,000	8,000	492,000	8,000
TGHS A.2	440,000		500,000	
TGHS A.3	448,000		508,000	
TGHS A.4	456,000		516,000	
TGHS A.5	464,000		524,000	
TGHS A.6	472,000		532,000	
TGHS A.7	480,000		540,000	
TGHS A.8	488,000		548,000	
<b>TGHS B</b>				
TGHS B.1	680,000	9,000	740,000	9,000
TGHS B.2	689,000		749,000	
TGHS B.3	698,000		758,000	
TGHS B.4	707,000		767,000	
TGHS B.5	716,000		776,000	
TGHS B.6	725,000		785,000	
TGHS B.7	734,000		794,000	
TGHS B.8	743,000		803,000	
<b>TGHS C</b>				
TGHS C.1	980,000	13,000	1,040,000	13,000
TGHS C.2	993,000		1,053,000	
TGHS C.3	1,006,000		1,066,000	
TGHS C.4	1,019,000		1,079,000	
TGHS C.5	1,032,000		1,092,000	
TGHS C.6	1,045,000		1,105,000	
TGHS C.7	1,058,000		1,118,000	
TGHS C.8	1,071,000		1,131,000	

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	Tshs.	Tshs.	Tshs.	Tshs.
<b>TGHS D</b>				
TGHS D.1	1,215,000	16,000	1,270,000	16,000
TGHS D.2	1,231,000		1,286,000	
TGHS D.3	1,247,000		1,302,000	
TGHS D.4	1,263,000		1,318,000	
TGHS D.5	1,279,000		1,334,000	
TGHS D.6	1,295,000		1,350,000	
TGHS D.7	1,311,000		1,366,000	
TGHS D.8	1,327,000		1,382,000	
<b>TGHS E</b>				
TGHS E.1	1,480,000	20,000	1,530,000	20,000
TGHS E.2	1,500,000		1,550,000	
TGHS E.3	1,520,000		1,570,000	
TGHS E.4	1,540,000		1,590,000	
TGHS E.5	1,560,000		1,610,000	
TGHS E.6	1,580,000		1,630,000	
TGHS E.7	1,600,000		1,650,000	
TGHS E.8	1,620,000		1,670,000	
<b>TGHS F</b>				
TGHS F.1	1,820,000	25,000	1,865,000	25,000
TGHS F.2	1,845,000		1,890,000	
TGHS F.3	1,870,000		1,915,000	
TGHS F.4	1,895,000		1,940,000	
TGHS F.5	1,920,000		1,965,000	
TGHS F.6	1,945,000		1,990,000	
TGHS F.7	1,970,000		2,015,000	
TGHS F.8	1,995,000		2,040,000	

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	Tshs.	Tshs.	Tshs.	Tshs.
<b>TGHS G</b>				
TGHS G.1	2,240,000	47,000	2,270,000	47,000
TGHS G.2	2,287,000		2,317,000	
TGHS G.3	2,334,000		2,364,000	
TGHS G.4	2,381,000		2,411,000	
<b>TGHS H</b>				
TGHS H.1	2,700,000	116,000	2,725,000	116,000
TGHS H.2	2,816,000		2,841,000	
TGHS H.3	2,932,000		2,957,000	
TGHS H.4	3,048,000		3,073,000	
<b>TGHS I</b>				
TGHS I.1	3,500,000	FIXED	3,520,000	FIXED
<b>TGHS J</b>				
TGHS J.1	3,700,000	FIXED	3,720,000	FIXED
<b>TGHS K</b>				
TGHS K.1	4,000,000	FIXED	4,020,000	FIXED
<b>TGHS L</b>				
TGHS L.1	4,400,000	FIXED	4,420,000	FIXED

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